

Dear Craig,

Please find below a letter updating you on my feelings about my journey with G&W Interiors in my first year here.

When I first started this journey, I was living in South Carolina working for Bonitz Flooring. I was with this company for many years but needed a change in my personal life and in my career, which felt like it was stalling out with no advancement nor a decent workload. I finally decided on a major change and started investigating other parts of the country in terms of living and work opportunities.

I found in my investigations that Washington State was highly ranked in 2019 in many aspects that I was looking for; safety, employment, income, infrastructure and outdoor recreation. I was soon sold on the idea that this was going to be the place I would call my next home. From there I started looking into companies that had a solid reputation and a mission that mirrored my own, on work ethics, advancements, and support. I came across G&W and after looking over the website and testimonials was intrigued. Also, finding out that they held the most hospital contracts, had a strong buying power and customer satisfaction impressed me, as this is my specialty. So, I called and spoke to Steve Woodman extensively, who then passed me on to Craig Ball. We all seemed to think the other was a perfect fit, so I made the decision to fly out for a face-to-face meeting and tour of the facility. My mind was at ease, so I left with a new employee packet and a potential start date of Sept 5, 2019 after I got my affairs in order back home.

After a smooth starting transition, I happily found they did in fact have the professionalism and workload that was promised with a wonderful support team. The systems set in place for work orders, scheduling and material delivery is very efficient. The hours were great, and communication was smooth, we were off to a great beginning. Knowing that that the Supervisors and upper management had installing background made things easier as well, they understood the process and how to get things done. I started to feel right at home within a few weeks and after a couple months felt I had proved to my other co-workers that I was someone they could count on when my name was on the list for a job. I have gotten to be a trusted partner and friend to most here at G&W and am pleased to be part of the family.

The relocation from South Carolina to Washington went smooth as well, after only a couple days in a local hotel I was able to scope out the areas surrounding Kent and was in my new apartment within a week. Everyone I have met and most of my dealings in Washington have been friendly and easy, which took care of a lot of anxiety and gave me peace of mind in my big decision. I went for bike rides and hiking just about every day for the first 2 weeks just to get to know my new home better and haven't stopped exploring since. I love Washington outdoor life and do not regret my choice at all, it just keeps getting better.

So, in conclusion the overall process of joining G&W and moving to Washington has been the best decision I have made in a very long time. G&W has provided me the means to truly enjoy the lifestyle I wanted at this point in my life and career. I am grateful for the opportunity and feel I have done everything possible to prove that I have been a great addition to the G&W success story and look forward to more successful years together.

Thank You,
Ronald Hause

